

# LEAP Document 1Sb

## Table Of Staff Mix Factors For Certificated Instructional Staff

\*\*\* Education Experience \*\*\*

| Years<br>of<br>Service |         |         |         |         |         |         |         |         | MA+90<br>OR<br>Ph.D. |
|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------------------|
|                        | BA      | BA+15   | BA+30   | BA+45   | BA+90   | BA+135  | MA      | MA+45   |                      |
| 0                      | 1.00000 | 1.02701 | 1.05499 | 1.08304 | 1.17303 | 1.23099 | 1.19891 | 1.28891 | 1.34693              |
| 1                      | 1.01346 | 1.04084 | 1.06918 | 1.09846 | 1.18939 | 1.24704 | 1.21224 | 1.30317 | 1.36079              |
| 2                      | 1.02628 | 1.05393 | 1.08257 | 1.11411 | 1.20478 | 1.26303 | 1.22566 | 1.31632 | 1.37458              |
| 3                      | 1.03950 | 1.06741 | 1.09636 | 1.12890 | 1.21940 | 1.27905 | 1.23838 | 1.32881 | 1.38850              |
| 4                      | 1.05246 | 1.08160 | 1.11072 | 1.14439 | 1.23542 | 1.29551 | 1.25171 | 1.34274 | 1.40286              |
| 5                      | 1.06585 | 1.09513 | 1.12454 | 1.16008 | 1.25077 | 1.31206 | 1.26526 | 1.35599 | 1.41728              |
| 6                      | 1.07961 | 1.10825 | 1.13866 | 1.17597 | 1.26623 | 1.32785 | 1.27915 | 1.36942 | 1.43100              |
| 7                      | 1.10379 | 1.13286 | 1.16367 | 1.20301 | 1.29461 | 1.35793 | 1.30517 | 1.39673 | 1.46008              |
| 8                      | 1.13919 | 1.16984 | 1.20138 | 1.24398 | 1.33681 | 1.40246 | 1.34610 | 1.43896 | 1.50458              |
| 9                      |         | 1.20814 | 1.24125 | 1.28538 | 1.38038 | 1.44826 | 1.38747 | 1.48253 | 1.55041              |
| 10                     |         |         | 1.28158 | 1.32891 | 1.42517 | 1.49532 | 1.43104 | 1.52733 | 1.59744              |
| 11                     |         |         |         | 1.37371 | 1.47207 | 1.54362 | 1.47584 | 1.57423 | 1.64574              |
| 12                     |         |         |         | 1.41708 | 1.52023 | 1.59391 | 1.52240 | 1.62236 | 1.69607              |
| 13                     |         |         |         |         | 1.56956 | 1.64544 | 1.57060 | 1.67169 | 1.74756              |
| 14                     |         |         |         |         | 1.61913 | 1.69890 | 1.62022 | 1.72451 | 1.80105              |
| 15                     |         |         |         |         | 1.66126 | 1.74310 | 1.66233 | 1.76934 | 1.84788              |
| 16 or more             |         |         |         |         | 1.69447 | 1.77794 | 1.69557 | 1.80472 | 1.88482              |

*For credits earned after the BA degree but before the MA degree:*

*Any credits in excess of 45 may be counted after the MA degree.*

**Table Of Total Base Salaries For Certificated Instructional Staff**

**For School Year 2005-06**

\*\*\* Education Experience \*\*\*

| Years<br>of<br>Service |        |        |        |        |        |        |        |        | MA+90<br>OR<br>Ph.D. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|----------------------|
|                        | BA     | BA+15  | BA+30  | BA+45  | BA+90  | BA+135 | MA     | MA+45  |                      |
| 0                      | 30,383 | 31,204 | 32,054 | 32,906 | 35,640 | 37,401 | 36,426 | 39,161 | 40,924               |
| 1                      | 30,792 | 31,624 | 32,485 | 33,375 | 36,137 | 37,889 | 36,831 | 39,594 | 41,345               |
| 2                      | 31,181 | 32,022 | 32,892 | 33,850 | 36,605 | 38,375 | 37,239 | 39,994 | 41,764               |
| 3                      | 31,583 | 32,431 | 33,311 | 34,299 | 37,049 | 38,861 | 37,626 | 40,373 | 42,187               |
| 4                      | 31,977 | 32,862 | 33,747 | 34,770 | 37,536 | 39,361 | 38,031 | 40,796 | 42,623               |
| 5                      | 32,384 | 33,273 | 34,167 | 35,247 | 38,002 | 39,864 | 38,442 | 41,199 | 43,061               |
| 6                      | 32,802 | 33,672 | 34,596 | 35,729 | 38,472 | 40,344 | 38,864 | 41,607 | 43,478               |
| 7                      | 33,536 | 34,420 | 35,356 | 36,551 | 39,334 | 41,258 | 39,655 | 42,437 | 44,362               |
| 8                      | 34,612 | 35,543 | 36,502 | 37,796 | 40,616 | 42,611 | 40,899 | 43,720 | 45,714               |
| 9                      |        | 36,707 | 37,713 | 39,054 | 41,940 | 44,002 | 42,156 | 45,044 | 47,106               |
| 10                     |        |        | 38,938 | 40,376 | 43,301 | 45,432 | 43,479 | 46,405 | 48,535               |
| 11                     |        |        |        | 41,737 | 44,726 | 46,900 | 44,840 | 47,830 | 50,003               |
| 12                     |        |        |        | 43,055 | 46,189 | 48,428 | 46,255 | 49,292 | 51,532               |
| 13                     |        |        |        |        | 47,688 | 49,993 | 47,720 | 50,791 | 53,096               |
| 14                     |        |        |        |        | 49,194 | 51,618 | 49,227 | 52,396 | 54,721               |
| 15                     |        |        |        |        | 50,474 | 52,961 | 50,507 | 53,758 | 56,144               |
| 16 or more             |        |        |        |        | 51,483 | 54,019 | 51,517 | 54,833 | 57,266               |

*For credits earned after the BA degree but before the MA degree:*

*Any credits in excess of 45 may be counted after the MA degree.*

**Table Of Total Base Salaries For Certificated Instructional Staff  
For School Year 2006-07**

\*\*\* Education Experience \*\*\*

| Years<br>of<br>Service |        |        |        |        |        |        |        |        | MA+90<br>OR<br>Ph.D. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|----------------------|
|                        | BA     | BA+15  | BA+30  | BA+45  | BA+90  | BA+135 | MA     | MA+45  |                      |
| 0                      | 31,386 | 32,234 | 33,112 | 33,992 | 36,817 | 38,636 | 37,629 | 40,454 | 42,275               |
| 1                      | 31,808 | 32,668 | 33,557 | 34,476 | 37,330 | 39,140 | 38,047 | 40,901 | 42,710               |
| 2                      | 32,211 | 33,079 | 33,978 | 34,967 | 37,813 | 39,641 | 38,469 | 41,314 | 43,143               |
| 3                      | 32,626 | 33,502 | 34,410 | 35,432 | 38,272 | 40,144 | 38,868 | 41,706 | 43,579               |
| 4                      | 33,033 | 33,947 | 34,861 | 35,918 | 38,775 | 40,661 | 39,286 | 42,143 | 44,030               |
| 5                      | 33,453 | 34,372 | 35,295 | 36,410 | 39,257 | 41,180 | 39,711 | 42,559 | 44,483               |
| 6                      | 33,885 | 34,784 | 35,738 | 36,909 | 39,742 | 41,676 | 40,147 | 42,981 | 44,913               |
| 7                      | 34,644 | 35,556 | 36,523 | 37,758 | 40,633 | 42,620 | 40,964 | 43,838 | 45,826               |
| 8                      | 35,755 | 36,717 | 37,707 | 39,044 | 41,957 | 44,018 | 42,249 | 45,163 | 47,223               |
| 9                      |        | 37,919 | 38,958 | 40,343 | 43,325 | 45,455 | 43,547 | 46,531 | 48,661               |
| 10                     |        |        | 40,224 | 41,709 | 44,730 | 46,932 | 44,915 | 47,937 | 50,137               |
| 11                     |        |        |        | 43,115 | 46,202 | 48,448 | 46,321 | 49,409 | 51,653               |
| 12                     |        |        |        | 44,476 | 47,714 | 50,026 | 47,782 | 50,919 | 53,233               |
| 13                     |        |        |        |        | 49,262 | 51,644 | 49,295 | 52,468 | 54,849               |
| 14                     |        |        |        |        | 50,818 | 53,322 | 50,852 | 54,125 | 56,528               |
| 15                     |        |        |        |        | 52,140 | 54,709 | 52,174 | 55,533 | 57,998               |
| 16 or more             |        |        |        |        | 53,183 | 55,802 | 53,217 | 56,643 | 59,157               |

*For credits earned after the BA degree but before the MA degree:*

*Any credits in excess of 45 may be counted after the MA degree.*