

OFM Document 1

Table Of Staff Mix Factors For Certificated Instructional Staff

Education Experience for Certificated Instructional Staff

Years of Service	Residency Certificate		Second Tier Certificate	
	Baccalaureate Degree	Advanced Degree	Baccalaureate Degree	Advanced Degree
0	1.000	1.080	1.200	1.296
1	1.000	1.080	1.200	1.296
2	1.000	1.080	1.200	1.296
3	1.000	1.080	1.200	1.296
4	1.000	1.080	1.200	1.296
5	1.000	1.080	1.200	1.296
6	1.000	1.080	1.200	1.296
7	1.000	1.080	1.200	1.296
8	1.000	1.080	1.200	1.296
9	1.000	1.080	1.200	1.296
10			1.440	1.555
11			1.440	1.555
12			1.440	1.555
13			1.440	1.555
14			1.440	1.555
15			1.440	1.555
16 or more			1.440	1.555

OFM Document 1 is referenced in the Governor Inslee 2017 Proposal.

**Table Of Total Base Salaries
For School Year 2017-18**

Education Experience for Certificated Instructional Staff

Years of Service	Residency Certificate		Second Tier Certificate	
	Baccalaureate Degree	Advanced Degree	Baccalaureate Degree	Advanced Degree
0	44,976	48,574	53,971	58,289
1	44,976	48,574	53,971	58,289
2	44,976	48,574	53,971	58,289
3	44,976	48,574	53,971	58,289
4	44,976	48,574	53,971	58,289
5	44,976	48,574	53,971	58,289
6	44,976	48,574	53,971	58,289
7	44,976	48,574	53,971	58,289
8	44,976	48,574	53,971	58,289
9	44,976	48,574	53,971	58,289
10			64,765	69,938
11			64,765	69,938
12			64,765	69,938
13			64,765	69,938
14			64,765	69,938
15			64,765	69,938
16 or more			64,765	69,938

Certificated Administrative Staff 78,395

Classified Staff 39,457

Mentor Staff 90,112

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