

LEAP Document 1

Table Of Staff Mix Factors For Certificated Instructional Staff

*** Education Experience ***

| Years of Service | | | | | | | | | MA+90 OR Ph.D. |
|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|----------------------|
| | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA | MA+45 | |
| 0 | 1.00000 | 1.02701 | 1.05499 | 1.08304 | 1.17303 | 1.23099 | 1.19891 | 1.28891 | 1.34693 |
| 1 | 1.01346 | 1.04084 | 1.06918 | 1.09846 | 1.18939 | 1.24704 | 1.21224 | 1.30317 | 1.36079 |
| 2 | 1.02628 | 1.05393 | 1.08257 | 1.11411 | 1.20478 | 1.26303 | 1.22566 | 1.31632 | 1.37458 |
| 3 | 1.03950 | 1.06741 | 1.09636 | 1.12890 | 1.21940 | 1.27905 | 1.23838 | 1.32881 | 1.38850 |
| 4 | 1.05246 | 1.08160 | 1.11072 | 1.14439 | 1.23542 | 1.29551 | 1.25171 | 1.34274 | 1.40286 |
| 5 | 1.06585 | 1.09513 | 1.12454 | 1.16008 | 1.25077 | 1.31206 | 1.26526 | 1.35599 | 1.41728 |
| 6 | 1.07961 | 1.10825 | 1.13866 | 1.17597 | 1.26623 | 1.32785 | 1.27915 | 1.36942 | 1.43100 |
| 7 | 1.10379 | 1.13286 | 1.16367 | 1.20301 | 1.29461 | 1.35793 | 1.30517 | 1.39673 | 1.46008 |
| 8 | 1.13919 | 1.16984 | 1.20138 | 1.24398 | 1.33681 | 1.40246 | 1.34610 | 1.43896 | 1.50458 |
| 9 | | 1.20814 | 1.24125 | 1.28538 | 1.38038 | 1.44826 | 1.38747 | 1.48253 | 1.55041 |
| 10 | | | 1.28158 | 1.32891 | 1.42517 | 1.49532 | 1.43104 | 1.52733 | 1.59744 |
| 11 | | | | 1.37371 | 1.47207 | 1.54362 | 1.47584 | 1.57423 | 1.64574 |
| 12 | | | | 1.41708 | 1.52023 | 1.59391 | 1.52240 | 1.62236 | 1.69607 |
| 13 | | | | | 1.56956 | 1.64544 | 1.57060 | 1.67169 | 1.74756 |
| 14 | | | | | 1.61913 | 1.69890 | 1.62022 | 1.72451 | 1.80105 |
| 15 | | | | | 1.66126 | 1.74310 | 1.66233 | 1.76934 | 1.84788 |
| 16 or more | | | | | 1.69447 | 1.77794 | 1.69557 | 1.80472 | 1.88482 |

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

**Table Of Total Base Salaries For Certificated Instructional Staff
For School Year 2009-10**

*** Education Experience ***

| Years of Service | | | | | | | | | MA+90 OR Ph.D. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|----------------------|
| | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA | MA+45 | |
| 0 | 34,237 | 35,162 | 36,120 | 37,080 | 40,161 | 42,145 | 41,047 | 44,128 | 46,115 |
| 1 | 34,698 | 35,635 | 36,606 | 37,608 | 40,721 | 42,695 | 41,503 | 44,617 | 46,589 |
| 2 | 35,137 | 36,083 | 37,064 | 38,144 | 41,248 | 43,242 | 41,963 | 45,067 | 47,061 |
| 3 | 35,589 | 36,545 | 37,536 | 38,650 | 41,749 | 43,791 | 42,398 | 45,494 | 47,538 |
| 4 | 36,033 | 37,031 | 38,028 | 39,180 | 42,297 | 44,354 | 42,855 | 45,971 | 48,030 |
| 5 | 36,492 | 37,494 | 38,501 | 39,718 | 42,823 | 44,921 | 43,319 | 46,425 | 48,523 |
| 6 | 36,963 | 37,943 | 38,984 | 40,262 | 43,352 | 45,462 | 43,794 | 46,885 | 48,993 |
| 7 | 37,790 | 38,786 | 39,841 | 41,187 | 44,324 | 46,491 | 44,685 | 47,820 | 49,989 |
| 8 | 39,002 | 40,052 | 41,132 | 42,590 | 45,768 | 48,016 | 46,086 | 49,266 | 51,512 |
| 9 | | 41,363 | 42,497 | 44,008 | 47,260 | 49,584 | 47,503 | 50,757 | 53,081 |
| 10 | | | 43,877 | 45,498 | 48,794 | 51,195 | 48,995 | 52,291 | 54,692 |
| 11 | | | | 47,032 | 50,399 | 52,849 | 50,528 | 53,897 | 56,345 |
| 12 | | | | 48,517 | 52,048 | 54,571 | 52,122 | 55,545 | 58,068 |
| 13 | | | | | 53,737 | 56,335 | 53,773 | 57,234 | 59,831 |
| 14 | | | | | 55,434 | 58,165 | 55,471 | 59,042 | 61,663 |
| 15 | | | | | 56,877 | 59,679 | 56,913 | 60,577 | 63,266 |
| 16 or more | | | | | 58,014 | 60,871 | 58,051 | 61,788 | 64,531 |

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.

Table Of Total Base Salaries For Certificated Instructional Staff

For School Year 2010-11

*** Education Experience ***

| Years of Service | | | | | | | | | MA+90 OR Ph.D. |
|------------------------|--------|--------|--------|--------|--------|--------|--------|--------|----------------------|
| | BA | BA+15 | BA+30 | BA+45 | BA+90 | BA+135 | MA | MA+45 | Ph.D. |
| 0 | 34,048 | 34,968 | 35,920 | 36,875 | 39,939 | 41,913 | 40,820 | 43,885 | 45,860 |
| 1 | 34,506 | 35,439 | 36,403 | 37,400 | 40,496 | 42,459 | 41,274 | 44,370 | 46,332 |
| 2 | 34,943 | 35,884 | 36,859 | 37,933 | 41,020 | 43,004 | 41,731 | 44,818 | 46,802 |
| 3 | 35,393 | 36,343 | 37,329 | 38,437 | 41,518 | 43,549 | 42,164 | 45,243 | 47,276 |
| 4 | 35,834 | 36,826 | 37,818 | 38,964 | 42,064 | 44,110 | 42,618 | 45,718 | 47,765 |
| 5 | 36,290 | 37,287 | 38,288 | 39,498 | 42,586 | 44,673 | 43,080 | 46,169 | 48,256 |
| 6 | 36,759 | 37,734 | 38,769 | 40,039 | 43,113 | 45,211 | 43,552 | 46,626 | 48,723 |
| 7 | 37,582 | 38,572 | 39,621 | 40,960 | 44,079 | 46,235 | 44,438 | 47,556 | 49,713 |
| 8 | 38,787 | 39,831 | 40,905 | 42,355 | 45,516 | 47,751 | 45,832 | 48,994 | 51,228 |
| 9 | | 41,135 | 42,262 | 43,765 | 46,999 | 49,310 | 47,241 | 50,477 | 52,788 |
| 10 | | | 43,635 | 45,247 | 48,524 | 50,913 | 48,724 | 52,003 | 54,390 |
| 11 | | | | 46,772 | 50,121 | 52,557 | 50,249 | 53,599 | 56,034 |
| 12 | | | | 48,249 | 51,761 | 54,269 | 51,835 | 55,238 | 57,748 |
| 13 | | | | | 53,440 | 56,024 | 53,476 | 56,918 | 59,501 |
| 14 | | | | | 55,128 | 57,844 | 55,165 | 58,716 | 61,322 |
| 15 | | | | | 56,563 | 59,349 | 56,599 | 60,242 | 62,917 |
| 16 or more | | | | | 57,693 | 60,535 | 57,731 | 61,447 | 64,174 |

For credits earned after the BA degree but before the MA degree:

Any credits in excess of 45 may be counted after the MA degree.