

# LEAP Document 1S

## Table Of Staff Mix Factors For Certificated Instructional Staff

\*\*\* Education Experience \*\*\*

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR Ph.D.
0	1.00000	1.02700	1.05497	1.08299	1.17299	1.23097	1.19892	1.28892	1.34691
1	1.01344	1.04080	1.06915	1.09846	1.18936	1.24702	1.21224	1.30313	1.36079
2	1.03628	1.06422	1.09313	1.12497	1.21652	1.27536	1.23765	1.32919	1.38800
3	1.07041	1.09920	1.12897	1.16252	1.25569	1.31710	1.27524	1.36837	1.42982
4	1.09451	1.12485	1.15511	1.19013	1.28481	1.34731	1.30175	1.39642	1.45893
5	1.11952	1.15030	1.18117	1.21847	1.31376	1.37814	1.32899	1.42428	1.48866
6	1.13397	1.16407	1.19599	1.23521	1.33001	1.39471	1.34357	1.43837	1.50307
7	1.17099	1.20182	1.23452	1.27626	1.37342	1.44061	1.38462	1.48178	1.54897
8	1.20854	1.24107	1.27454	1.31971	1.41821	1.48784	1.42807	1.52657	1.59620
9		1.28171	1.31681	1.36364	1.46443	1.53643	1.47196	1.57279	1.64479
10			1.35961	1.40982	1.51195	1.58635	1.51818	1.62031	1.69471
11				1.45734	1.56171	1.63758	1.56570	1.67007	1.74594
12				1.50336	1.61278	1.69096	1.61510	1.72114	1.79932
13					1.66511	1.74561	1.66621	1.77347	1.85397
14					1.71772	1.80234	1.71886	1.82950	1.91070
15					1.76239	1.84921	1.76353	1.87706	1.96038
16 or more					1.79765	1.88618	1.79879	1.91461	1.99959

*For credits earned after the BA degree but before the MA degree:*

*Any credits in excess of 45 may be counted after the MA degree.*