

# LEAP DOCUMENT 1R

## TABLE OF STAFF MIX FACTORS FOR CERTIFICATED INSTRUCTIONAL STAFF

### \*\*\* EDUCATION EXPERIENCE \*\*\*

YEARS OF SERVICE	*** EDUCATION EXPERIENCE ***						MA+90 OR PHD		
	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	PHD
0	1.06089	1.08953	1.11924	1.14894	1.24442	1.30595	1.27195	1.36742	1.42895
1	1.09563	1.12523	1.15589	1.18756	1.28584	1.34817	1.31056	1.40885	1.47117
2	1.13112	1.16162	1.19318	1.22792	1.32785	1.39209	1.35093	1.45086	1.51504
3	1.16836	1.19981	1.23227	1.26892	1.37060	1.43765	1.39193	1.49361	1.56065
4	1.20628	1.23970	1.27306	1.31167	1.41601	1.48491	1.43468	1.53901	1.60791
5	1.24596	1.28022	1.31454	1.35607	1.46210	1.53376	1.47907	1.58511	1.65677
6	1.28728	1.32143	1.35766	1.40216	1.50979	1.58325	1.52517	1.63279	1.70625
7	1.32928	1.36429	1.40142	1.44879	1.55906	1.63534	1.57179	1.68207	1.75834
8	1.37188	1.40885	1.44683	1.49812	1.60993	1.68896	1.62112	1.73293	1.81197
9		1.45499	1.49483	1.54798	1.66239	1.74413	1.67093	1.78539	1.86713
10			1.54341	1.60038	1.71633	1.80077	1.72339	1.83934	1.92378
11				1.65433	1.77282	1.85896	1.77733	1.89583	1.98197
12				1.70657	1.83080	1.91954	1.83345	1.95380	2.04254
13					1.89020	1.98159	1.89142	2.01321	2.10460
14					1.94993	2.04599	1.95120	2.07680	2.16899
15 or more					2.00064	2.09919	2.00191	2.13080	2.22538

FOR CREDITS EARNED AFTER THE BA DEGREE BUT BEFORE THE MA DEGREE:  
ANY CREDITS IN EXCESS OF 45 MAY BE COUNTED AFTER THE MA DEGREE.

I hereby certify that this is LEAP Document 1R referenced in the 1990 Supplemental Appropriations Act (Substitute Senate Bill 6407).

 4/19/90  
Bob Fitchitt, LEAP Administrator Dated

  
Phyllis B. Mattman Notary Public Dated  
4/19/90