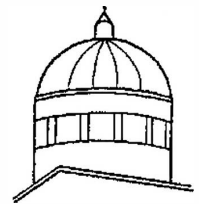


K12
LEAP DOCUMENT #1

DATE: 08/18/87
TIME: 13:26



*** EDUCATION EXPERIENCE ***

YEARS OF SERVICE	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90 OR PHD
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0	1.000	1.027	1.055	1.083	1.173	1.231	1.173	1.244	1.305
1	1.037	1.065	1.094	1.124	1.217	1.276	1.217	1.290	1.353
2	1.075	1.104	1.134	1.167	1.262	1.323	1.262	1.338	1.403
3	1.115	1.145	1.176	1.211	1.308	1.372	1.308	1.387	1.455
4	1.156	1.188	1.220	1.257	1.357	1.423	1.357	1.438	1.509
5	1.199	1.232	1.265	1.305	1.407	1.476	1.407	1.492	1.564
6	1.244	1.277	1.312	1.355	1.459	1.530	1.459	1.547	1.622
7	1.290	1.324	1.360	1.406	1.513	1.587	1.513	1.604	1.682
8	1.337	1.373	1.410	1.460	1.569	1.646	1.569	1.663	1.745
9		1.424	1.463	1.515	1.627	1.707	1.627	1.725	1.809
10			1.517	1.573	1.687	1.770	1.687	1.789	1.876
11				1.633	1.750	1.835	1.750	1.855	1.945
12					1.815	1.903	1.815	1.924	2.017
13					1.882	1.973	1.882	1.995	2.092
14						2.046	1.951	2.069	2.169

I hereby certify that this is LEAP Document 1 referenced in the 1987-89 Supplemental Budget (House Bill 1264).

Bob Fitchitt 4/25/88
Bob Fitchitt, LEAP Administrator Dated

Phillip B. Mattman 4/25/88
Notary Public Dated