

Other Education

Department of Early Learning

Funding for the Early Childhood Education and Assistance Program (ECEAP) is reduced by \$3.1 million. The savings are based on a reduction in ECEAP slots by 2 percent, saving \$2.3 million over two years. The reduction is expected to be offset through the increase in federal Head Start funding. The Department's administrative expenditures for the program are also reduced by \$818,000.

The budget reduces funding for a number of small programs by \$6.6 million state general fund. The savings are achieved through the following reductions: Parent, Family, Caregiver Support (\$1.2 million); Early Childhood Apprenticeships (\$200,000); Rule Making (\$150,000); Child Care Quality Improvement Specialists (\$870,000); and administrative reductions (\$4.2 million).

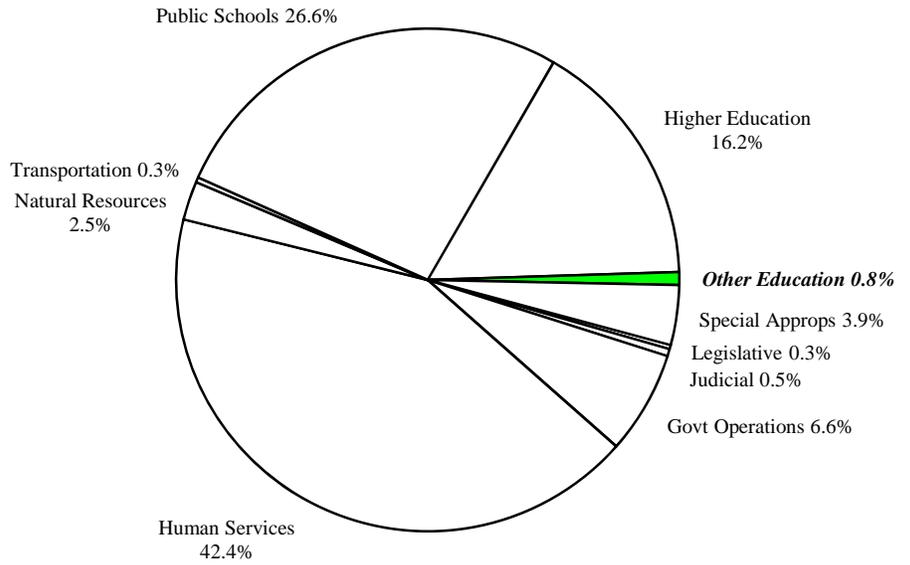
The budget provides \$1 million for the Department to contract with Thrive by Five Washington to pilot a Quality Rating and Improvement System. Funding is provided through the American Recovery and Reinvestment Act of 2009, the federal stimulus act.

2009-11 Washington State Omnibus Operating Budget

Total Budgeted Funds

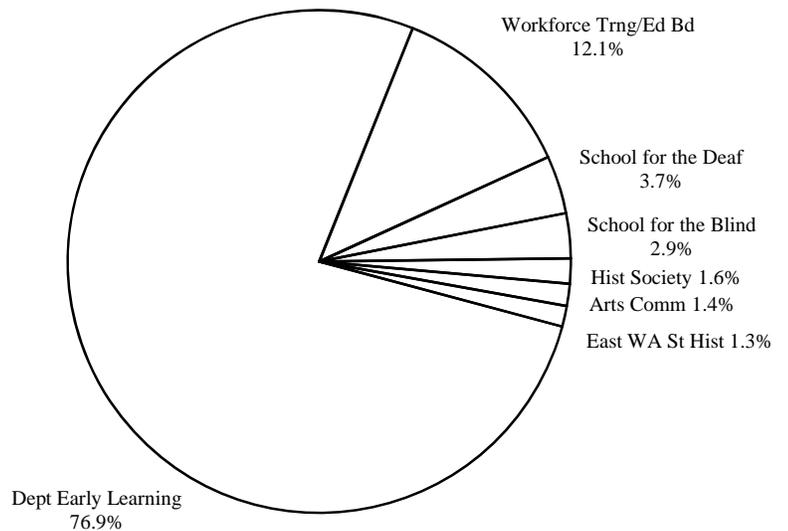
(Dollars in Thousands)

Legislative	160,456
Judicial	269,541
Governmental Operations	3,885,907
Human Services	24,874,866
Natural Resources	1,463,500
Transportation	192,771
Public Schools	15,649,042
Higher Education	9,491,726
Other Education	476,200
Special Appropriations	2,261,860
Statewide Total	58,725,869



Washington State

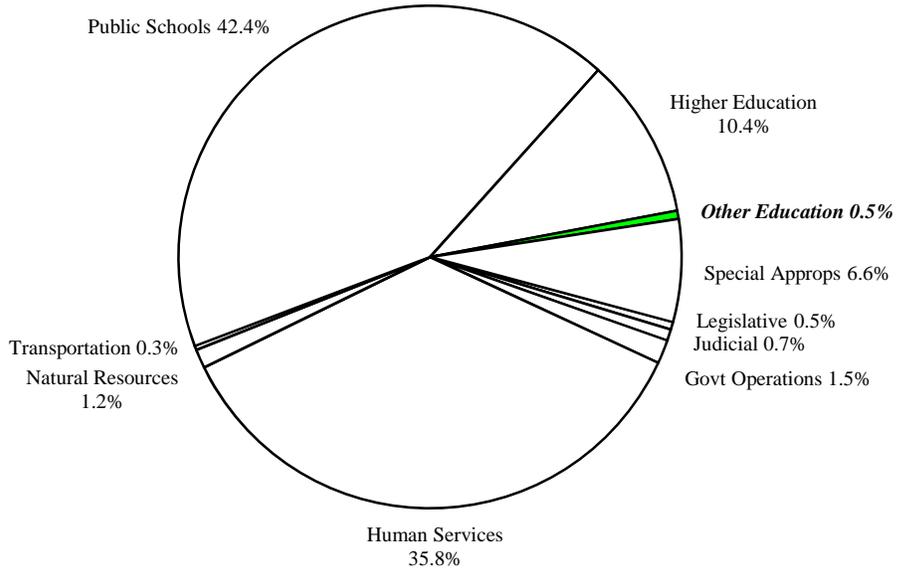
Dept Early Learning	366,182
Workforce Trng/Ed Bd	57,678
School for the Deaf	17,774
School for the Blind	13,738
Historical Society	7,737
State Arts Comm	6,736
East WA State Hist Society	6,355
Other Education	476,200



Other Education

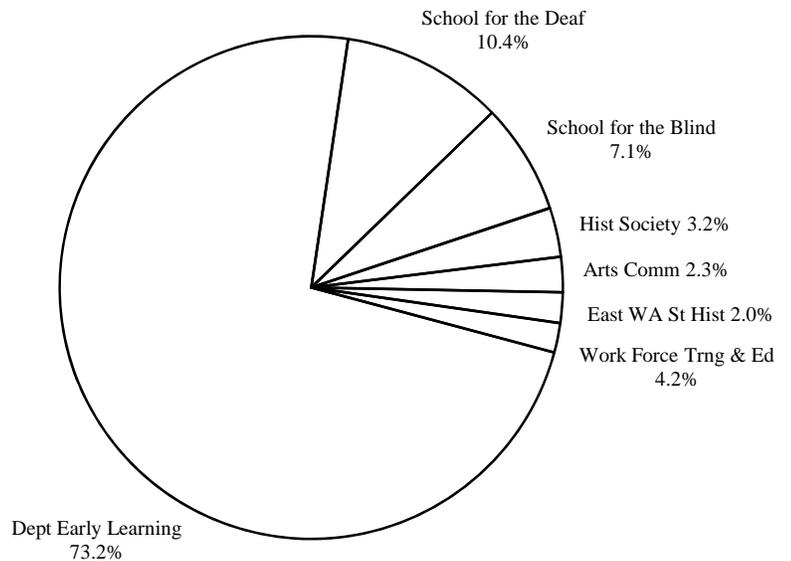
2009-11 Washington State Omnibus Operating Budget
Near General Fund-State
(Dollars in Thousands)

Legislative	156,095
Judicial	229,184
Governmental Operations	478,741
Human Services	11,250,814
Natural Resources	379,918
Transportation	85,214
Public Schools	13,311,962
Higher Education	3,262,624
Other Education	165,778
Special Appropriations	2,068,266
Statewide Total	31,388,596



Washington State

Dept Early Learning	121,323
School for the Deaf	17,248
School for the Blind	11,810
Historical Society	5,228
State Arts Comm	3,759
East WA State Hist Society	3,267
Workforce Trng/Ed Bd	3,143
Other Education	165,778



Other Education

Workforce Training & Education Coordinating Board

(Dollars in Thousands)

	NGF-S	Other	Total
2007-09 Expenditure Authority	3,493	54,494	57,987
2009 Supplemental *	-38	-1	-39
Total 2007-09 Biennium	3,455	54,493	57,948
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2009-11 Maintenance Level	3,655	54,567	58,222
Policy Changes - Non-Comp			
1. Budget Reduction	-560	0	-560
2. Evergreen Jobs Act	120	0	120
3. Opportunity Internship	0	230	230
4. Governor Veto	0	-230	-230
Policy -- Non-Comp Total	-440	0	-440
Policy Changes - Comp			
5. Employee Health Insurance	13	6	19
6. Remove Merit Increments	-25	-14	-39
7. Actuarial Method Changes-State	-60	-24	-84
Policy -- Comp Total	-72	-32	-104
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Total 2009-11 Biennium	3,143	54,535	57,678
Fiscal Year 2010 Total	1,587	25,713	27,300
Fiscal Year 2011 Total	1,556	28,822	30,378

Comments:

1. **Budget Reduction** - State funding for program planning, research, and coordination activities is reduced by approximately 15 percent.
 2. **Evergreen Jobs Act** - Funding is provided to implement Chapter 536, Laws of 2009, Partial Veto (E2SHB 2227). Funding is provided for the Workforce Training and Education Coordinating Board, in cooperation with the Department of Commerce, to create a pilot green industry skills panel, coordinate efforts to ensure federal training and education funds are secured, recommend strategies to leverage funding, and implement a variety of other green job related tasks.
 3. **Opportunity Internship** - Funding is provided to implement Chapter 238, Laws of 2009 (2SHB 1355). The Workforce Training and Education Coordinating Board is to create and administer the Opportunity Internship Program. New administrative activities include: facilitating development of the local consortia that will implement the program; coordinating state need grant (SNG) eligibility with the Higher Education Coordinating Board (HECB); tracking program participants; and evaluating program outcomes. These activities are to be funded from the increased federal Workforce Investment Act statewide discretionary funds available for disadvantaged youth under the American Recovery and Reinvestment Act of 2009, the federal stimulus act. The Workforce Board is to transfer \$110,000 of the amount provided to the HECB to offset the new costs it will incur in developing and administering the special SNG provisions of the program. See Governor Veto item. (General Fund-Federal)
 4. **Governor Veto** - The Governor vetoed Section 614 (1) of Chapter 564, Laws of 2009, Partial Veto (ESHB 1244), which appropriated federal Workforce Investment Act funds for implementation of the Opportunity Internship program. (General Fund-Federal)
 5. **Employee Health Insurance** - Funding for employee health benefits is increased by 3 percent each year, to \$745 per employee per month in FY 2010 and \$768 in FY 2011. Subject to statutory limitations and the requirements of any applicable collective bargaining agreements, the Public Employees' Benefits Board (PEBB) may make adjustments to employee premium contributions, point of service payments, or plan design in order to provide benefits within available funding. (General Fund-State, various other funds)
 6. **Remove Merit Increments** - Funding provided at maintenance level for costs associated with providing merit increments for employees in smaller agencies is eliminated.
 7. **Actuarial Method Changes-State** - Funding for employer contributions to state retirement systems is reduced to reflect changes to actuarial assumptions and methods used for many of the Washington State retirement systems. More detailed information about this item is provided in Agency 713 - State Employee Compensation Adjustments. (various funds)
- * Please see the 2009 Supplemental Operating Budget Section for additional information.

Department of Early Learning

(Dollars in Thousands)

	NGF-S	Other	Total
2007-09 Expenditure Authority	138,666	195,248	333,914
2009 Supplemental *	-7,184	7,024	-160
Total 2007-09 Biennium	131,482	202,272	333,754
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2009-11 Maintenance Level	133,432	222,209	355,641
Policy Changes - Non-Comp			
1. Child Care Resource and Referral	-850	850	0
2. Career and Wage Ladder	-1,500	1,500	0
3. Reading Achievement Account	0	-2,000	-2,000
4. Parent, Family, Caregiver Support	-1,200	0	-1,200
5. Quality Rating Improvement System	0	1,000	1,000
6. Negotiated Rule Making	-150	0	-150
7. Early Childhood Apprenticeships	-200	0	-200
8. Licensing Staff	-870	0	-870
9. Child Care Collective Bargaining	200	0	200
10. Child Care Federal Stimulus	0	19,901	19,901
11. Infant/Toddler Care	0	1,600	1,600
12. Homeless Care Subsidy Increase	0	141	141
13. Kindergarten Readiness	100	0	100
14. Family Child Care Provider Agree	-1,025	0	-1,025
15. ECEAP Administration	-818	0	-818
16. Head Start and ECEAP	-2,300	0	-2,300
17. Governor-Directed Freeze	-1,282	0	-1,282
18. Governor-Directed 1% Cut	-1,850	0	-1,850
19. Governor Veto	-200	0	-200
Policy -- Non-Comp Total	-11,945	22,992	11,047
Policy Changes - Comp			
20. Employee Health Insurance	46	128	174
21. Actuarial Method Changes-State	-210	-470	-680
Policy -- Comp Total	-164	-342	-506
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Total 2009-11 Biennium	121,323	244,859	366,182
Fiscal Year 2010 Total	60,378	132,380	192,758
Fiscal Year 2011 Total	60,945	112,479	173,424

Comments:

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| <p>1. Child Care Resource and Referral - Funding is provided for the Child Care Resource and Referral Network through the federal stimulus Child Care Development Fund quality set-aside and General Fund-State. The Child Care Resource and Referral Network provides parents with information on child care providers in their area. (General Fund-State, General Fund-Federal)</p> <p>2. Career and Wage Ladder - Funding is provided for the Child Care Career and Wage Ladder through state general funds and federal stimulus funds. The Career and Wage Ladder provides funding for participating, licensed child care centers that base wages on education, experience, and training. (General Fund-State, General Fund-Federal)</p> <p>3. Reading Achievement Account - The spending authority is adjusted for the Reading Achievement Account to match available revenue deposits. (Reading Achievement Account)</p> | <p>4. Parent, Family, Caregiver Support - Funding for the parent, family, and caregiver support program is reduced. These funds are for play and learn resources, parent education workshops, parent resource and referral hotline, and other services.</p> <p>5. Quality Rating Improvement System - Funding is provided through the American Recovery and Reinvestment Act of 2009, the federal stimulus act, for the Department of Early Learning (DEL) to contract with Thrive by Five Washington to pilot a quality rating and improvement system in multiple locations. Funds shall be utilized at both Thrive by Five Washington and state-operated demonstration sites for professional development, coaching, and mentoring. (General Fund-Federal)</p> <p>6. Negotiated Rule Making - Funding for negotiated rule making and redrafting of rules is discontinued after December 31, 2009.</p> |
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Department of Early Learning

7. **Early Childhood Apprenticeships** - Funding is discontinued for the early childhood apprenticeship program. The apprenticeship program provided training for child care specialists and education paraprofessionals based at the Clover Park Technical College.
8. **Licensing Staff** - Funding provided for five licensing quality improvement specialists is discontinued. The item was funded in the 2007-09 biennium to establish consistency statewide in licensing actions.
9. **Child Care Collective Bargaining** - Funding is provided to implement SHB 1329 (Child Care Center Collective Bargaining). The bill would: provide collective bargaining between child care center directors and workers and the Governor; require the Director of DEL to engage in negotiated rule making with child care center directors and workers; and require the Department of Social and Health Services to adjust subsidy rates paid to child care centers in particular regions to reflect subsidy rates in collective bargaining agreements for those regions. This bill did not pass the Legislature. The Governor vetoed this appropriation (see Governor Veto item).
10. **Child Care Federal Stimulus** - As part of the American Recovery and Reinvestment Act of 2009 (ARRA), the federal stimulus act, the state is expected to receive additional child care development fund monies in FY 2010 and FY 2011. The Department shall use the stimulus funding to assist low-income families, families receiving temporary public assistance, and those transitioning from public assistance in obtaining child care so they can work or attend training/education. (General Fund-Federal)
11. **Infant/Toddler Care** - Funding is provided specifically for infant and toddler care through ARRA. Funds shall be used for training, technical assistance, and child care consultation. (General Fund-Federal)
12. **Homeless Care Subsidy Increase** - Funding is provided to increase the Homeless Child Care subsidy rate. (General Fund-Federal)
13. **Kindergarten Readiness** - Funding is provided to work with the Office of the Superintendent of Public Instruction and stakeholders to develop and pilot a kindergarten readiness assessment process. School districts may participate in the pilot on a voluntary basis. The Department shall report to the Legislature on the assessment process by January 15, 2011.
14. **Family Child Care Provider Agree** - Funding is reduced for DEL's portion of the family child care collective bargaining implementation costs.
15. **ECEAP Administration** - Funding and staff for the administration of the Early Childhood Education and Assistance Program (ECEAP) is reduced.
16. **Head Start and ECEAP** - As part of ARRA, Head Start providers in Washington are anticipated to receive \$10.0 million in enhanced Head Start and Early Head Start funding. Several providers anticipated to receive enhanced Head Start funding also serve children in ECEAP. This one-time item temporarily reduces the number of slots in 2009-11 by 2.1 percent statewide to achieve the \$2.3 million General Fund-State savings.
17. **Governor-Directed Freeze** - Funding is reduced by assuming a similar amount of savings each fiscal year as was achieved in FY 2009 by the freeze on new hiring, out-of-state travel, personal service contracts, and equipment purchases not related to public safety or other essential activities.
18. **Governor-Directed 1% Cut** - Funding is reduced by assuming a similar amount of savings each fiscal year as was achieved in FY 2009.
19. **Governor Veto** - The Governor vetoed Section 616 (8) of Chapter 564, Laws of 2009, Partial Veto (ESHB 1244), which appropriated \$200,000 for collective bargaining between child care center directors and workers and the Governor.
20. **Employee Health Insurance** - Funding for employee health benefits is increased by 3 percent each year, to \$745 per employee per month in FY 2010 and \$768 in FY 2011. Subject to statutory limitations and the requirements of any applicable collective bargaining agreements, the Public Employees' Benefits Board (PEBB) may make adjustments to employee premium contributions, point of service payments, or plan design in order to provide benefits within available funding. (General Fund-State, various other funds)
21. **Actuarial Method Changes-State** - Funding for employer contributions to state retirement systems is reduced to reflect changes to actuarial assumptions and methods used for many of the Washington State retirement systems. More detailed information about this item is provided in Agency 713 - State Employee Compensation Adjustments. (various funds)

* Please see the 2009 Supplemental Operating Budget Section for additional information.

State School for the Blind

(Dollars in Thousands)

	NGF-S	Other	Total
2007-09 Expenditure Authority	12,074	1,561	13,635
2009 Supplemental *	30	0	30
Total 2007-09 Biennium	12,104	1,561	13,665
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2009-11 Maintenance Level	12,909	1,747	14,656
Policy Changes - Non-Comp			
1. Agency Wide Reduction	-593	0	-593
2. Short Course Program	0	271	271
3. Governor-Directed Freeze	-68	0	-68
Policy -- Non-Comp Total	-661	271	-390
Policy Changes - Comp			
4. Suspend Initiative 732 COLA	-116	-48	-164
5. Employee Health Insurance	64	10	74
6. Remove Merit Increments	-126	0	-126
7. Actuarial Method Changes-State	-260	-52	-312
Policy -- Comp Total	-438	-90	-528
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Total 2009-11 Biennium	11,810	1,928	13,738
Fiscal Year 2010 Total	5,902	954	6,856
Fiscal Year 2011 Total	5,908	974	6,882

Comments:

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| <p>1. Agency Wide Reduction - The School for the Blind is directed to reduce near general fund spending by 4 percent. Savings will be achieved and managed by the School.</p> <p>2. Short Course Program - Funding is provided for the School to offer short course programs. These short courses will allow blind or visually impaired youth to leave their home school for short periods of time to receive intensive training at the School. Service delivery to students will be funded through contracts with local school districts. (General Fund-Private/Local)</p> <p>3. Governor-Directed Freeze - Funding is reduced due to savings assumed through a freeze on new hiring, out-of-state travel, personal service contracts, and equipment purchases not related to public safety or other essential activities.</p> <p>4. Suspend Initiative 732 COLA - Funding is reduced due to annual cost-of-living adjustment (COLA) requirements in Initiative 732 being suspended for the 2009-11 biennium. Initiative 732, approved by voters in 2000, requires an annual cost-of-living increase for school employees based on the Seattle Consumer Price Index for the prior calendar year. These cost-of-living increases are estimated at 4.2 percent for the 2009-10 school year and 0.1 percent for the 2010-11 school year. (General Fund-State, General Fund-Private/Local)</p> <p>5. Employee Health Insurance - Funding for employee health benefits is increased by 3 percent each year, to \$745 per employee per month in FY 2010 and \$768 in FY 2011. Subject to statutory limitations and the requirements of any</p> | <p>applicable collective bargaining agreements, the Public Employees' Benefits Board (PEBB) may make adjustments to employee premium contributions, point of service payments, or plan design in order to provide benefits within available funding. (various funds)</p> <p>6. Remove Merit Increments - Funding for merit increments in salary for employees of smaller state agencies is reduced.</p> <p>7. Actuarial Method Changes-State - Funding for employer contributions to state retirement systems is reduced to reflect changes to actuarial assumptions and methods used for many of the Washington State retirement systems. More detailed information about this item is provided in Agency 713 - State Employee Compensation Adjustments. (various funds)</p> <p>* Please see the 2009 Supplemental Operating Budget Section for additional information.</p> |
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Center for Childhood Deafness & Hearing Loss

(Dollars in Thousands)

	NGF-S	Other	Total
2007-09 Expenditure Authority	17,773	316	18,089
2009 Supplemental *	-123	0	-123
Total 2007-09 Biennium	17,650	316	17,966
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2009-11 Maintenance Level	18,473	316	18,789
Policy Changes - Non-Comp			
1. Reading Outreach Program	0	210	210
2. Center for Childhood Deafness	50	0	50
3. Agency Wide Reduction	-760	0	-760
4. Governor-Directed Freeze	-116	0	-116
Policy -- Non-Comp Total	-826	210	-616
Policy Changes - Comp			
5. Suspend Initiative 732 COLA	-160	0	-160
6. Employee Health Insurance	104	0	104
7. Actuarial Method Changes-State	-343	0	-343
Policy -- Comp Total	-399	0	-399
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Total 2009-11 Biennium	17,248	526	17,774
Fiscal Year 2010 Total	8,592	242	8,834
Fiscal Year 2011 Total	8,656	284	8,940

Comments:

The Washington State Center for Childhood Deafness & Hearing Loss, formerly called the State School for the Deaf (CDHL), was created in Chapter 381, Laws of 2009 (E2SHB 1879).

1. **Reading Outreach Program** - The Shared Reading Video Outreach Project (SRVOP) is administered CDHL. SRVOP utilizes video technology to enhance literacy and language development for deaf students throughout the state. This item replaces the Office of the Superintendent of Public Instruction funding for FY 2010 and FY 2011. Service delivery to students will be funded through contracts with local school districts. (General Fund-Private/Local)
2. **Center for Childhood Deafness** - Funding is provided for Chapter 381, Laws of 2009 (E2SHB 1879). The law establishes the Washington State Center for Childhood Deafness and Hearing Loss, abolishes the School for the Deaf, and transfers all of the funding and functions from the School to the Center. The bill also establishes two demonstration communities in geographically separate areas of the state for service delivery.
3. **Agency Wide Reduction** - The Center is directed to reduce near general fund spending by 4 percent. Savings will be achieved and managed by the Center.
4. **Governor-Directed Freeze** - Funding is reduced do to savings assumed through a freeze on new hiring, out-of-state travel, personal service contracts, and equipment purchases not related to public safety or other essential activities.

5. **Suspend Initiative 732 COLA** - Funding is reduced due to annual cost-of-living adjustment (COLA) requirements in Initiative 732 being suspended for the 2009-11 biennium. Initiative 732, approved by voters in 2000, requires an annual cost-of-living increase for school employees based on the Seattle Consumer Price Index for the prior calendar year. These cost-of-living increases are estimated at 4.2 percent for the 2009-10 school year and 0.1 percent for the 2010-11 school year.
6. **Employee Health Insurance** - Funding for employee health benefits is increased by 3 percent each year, to \$745 per employee per month in FY 2010 and \$768 in FY 2011. Subject to statutory limitations and the requirements of any applicable collective bargaining agreements, the Public Employees' Benefits Board (PEBB) may make adjustments to employee premium contributions, point of service payments, or plan design in order to provide benefits within available funding.
7. **Actuarial Method Changes-State** - Funding for employer contributions to state retirement systems is reduced to reflect changes to actuarial assumptions and methods used for many of the Washington State retirement systems. More detailed information about this item is provided in Agency 713 - State Employee Compensation Adjustments.

* Please see the 2009 Supplemental Operating Budget Section for additional information.

Washington State Arts Commission

(Dollars in Thousands)

	NGF-S	Other	Total
2007-09 Expenditure Authority	5,089	1,566	6,655
2009 Supplemental *	-107	136	29
Total 2007-09 Biennium	4,982	1,702	6,684
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2009-11 Maintenance Level	5,223	2,674	7,897
Policy Changes - Non-Comp			
1. Federal Spending Authority	0	303	303
2. Agency Reductions	-1,235	0	-1,235
3. DIS Rate Reductions	-2	0	-2
4. Governor-Directed Freeze	-196	0	-196
Policy -- Non-Comp Total	-1,433	303	-1,130
Policy Changes - Comp			
5. Employee Health Insurance	15	0	15
6. Actuarial Method Changes-State	-46	0	-46
Policy -- Comp Total	-31	0	-31
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Total 2009-11 Biennium	3,759	2,977	6,736
Fiscal Year 2010 Total	1,876	1,438	3,314
Fiscal Year 2011 Total	1,883	1,539	3,422

Comments:

1. **Federal Spending Authority** - Federal expenditure authority is increased due to potential availability of federal stimulus grant funds through the National Endowment for the Arts. Funds are to be used for subgranting to eligible nonprofit organizations in their state or region for supporting jobs that have been reduced or lost as a result of the current economic climate. The agency must apply for these grants, which do not require a state match. (General Fund-Federal)
2. **Agency Reductions** - Agencies are directed to reduce near general fund spending. Savings will be achieved through leaving vacant positions unfilled, reducing staff, and the development of administrative efficiencies and other expenditure reductions.
3. **DIS Rate Reductions** - Funding is reduced to reflect a decrease in the Department of Information Services' (DIS) central service rates.
4. **Governor-Directed Freeze** - Funding is reduced by assuming savings due to the freeze on new hiring, out-of-state travel, personal service contracts, and equipment purchases not related to public safety or other essential activities.
5. **Employee Health Insurance** - Funding for employee health benefits is increased by 3 percent each year, to \$745 per employee per month in FY 2010 and \$768 in FY 2011. Subject to statutory limitations and the requirements of any applicable collective bargaining agreements, the Public Employees' Benefits Board (PEBB) may make adjustments to employee premium contributions, point of service payments, or

plan design in order to provide benefits within available funding. (various funds)

6. **Actuarial Method Changes-State** - Funding for employer contributions to state retirement systems is reduced to reflect changes to actuarial assumptions and methods used for many of the Washington State retirement systems. More detailed information about this item is provided in Agency 713 - State Employee Compensation Adjustments. (various funds)

* Please see the 2009 Supplemental Operating Budget Section for additional information.

Washington State Historical Society

(Dollars in Thousands)

	NGF-S	Other	Total
2007-09 Expenditure Authority	7,356	2,910	10,266
2009 Supplemental *	-102	0	-102
Total 2007-09 Biennium	7,254	2,910	10,164
2009-11 Maintenance Level	6,688	2,518	9,206
Policy Changes - Non-Comp			
1. Agency Wide Reduction	-1,175	0	-1,175
2. Governor-Directed Freeze	-214	0	-214
Policy -- Non-Comp Total	-1,389	0	-1,389
Policy Changes - Comp			
3. Employee Health Insurance	27	3	30
4. Actuarial Method Changes-State	-98	-12	-110
Policy -- Comp Total	-71	-9	-80
Total 2009-11 Biennium	5,228	2,509	7,737
Fiscal Year 2010 Total	2,592	1,212	3,804
Fiscal Year 2011 Total	2,636	1,297	3,933

Comments:

1. **Agency Wide Reduction** - Agencies are directed to reduce near general fund spending. Savings will be achieved through leaving vacant positions unfilled, reducing staff, and the development of administrative efficiencies and other expenditure reductions.

2. **Governor-Directed Freeze** - Funding is reduced by assuming savings achieved by the freeze on new hiring, out-of-state travel, personal service contracts, and equipment purchases not related to public safety or other essential activities.

3. **Employee Health Insurance** - Funding for employee health benefits is increased by 3 percent each year, to \$745 per employee per month in FY 2010 and \$768 in FY 2011. Subject to statutory limitations and the requirements of any applicable collective bargaining agreements, the Public Employees' Benefits Board (PEBB) may make adjustments to employee premium contributions, point of service payments, or plan design in order to provide benefits within available funding. (various funds)

4. **Actuarial Method Changes-State** - Funding for employer contributions to state retirement systems is reduced to reflect changes to actuarial assumptions and methods used for many of the Washington State retirement systems. More detailed information about this item is provided in Agency 713 - State Employee Compensation Adjustments. (various funds)

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Eastern Washington State Historical Society

(Dollars in Thousands)

	NGF-S	Other	Total
2007-09 Expenditure Authority	3,987	3,087	7,074
2009 Supplemental *	-53	0	-53
Total 2007-09 Biennium	3,934	3,087	7,021
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2009-11 Maintenance Level	4,222	3,110	7,332
Policy Changes - Non-Comp			
1. Agency Wide Reduction	-798	0	-798
2. Governor-Directed Freeze	-118	0	-118
Policy -- Non-Comp Total	-916	0	-916
Policy Changes - Comp			
3. Employee Health Insurance	21	8	29
4. Actuarial Method Changes-State	-60	-30	-90
Policy -- Comp Total	-39	-22	-61
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Total 2009-11 Biennium	3,267	3,088	6,355
Fiscal Year 2010 Total	1,612	1,574	3,186
Fiscal Year 2011 Total	1,655	1,514	3,169

Comments:

1. **Agency Wide Reduction** - Agencies are directed to reduce near general fund spending. Savings will be achieved through leaving vacant positions unfilled, reducing staff, and the development of administrative efficiencies and other expenditure reductions.

2. **Governor-Directed Freeze** - Funding is reduced by assuming savings achieved by the freeze on new hiring, out-of-state travel, personal service contracts, and equipment purchases not related to public safety or other essential activities.

3. **Employee Health Insurance** - Funding for employee health benefits is increased by 3 percent each year, to \$745 per employee per month in FY 2010 and \$768 in FY 2011. Subject to statutory limitations and the requirements of any applicable collective bargaining agreements, the Public Employees' Benefits Board (PEBB) may make adjustments to employee premium contributions, point of service payments, or plan design in order to provide benefits within available funding. (various funds)

4. **Actuarial Method Changes-State** - Funding for employer contributions to state retirement systems is reduced to reflect changes to actuarial assumptions and methods used for many of the Washington State retirement systems. More detailed information about this item is provided in Agency 713 - State Employee Compensation Adjustments. (various funds)

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